

RBH'S BOARD OF DIRECTORS.



CHAIR

ALISON qualified as a Chartered Accountant with Ernst and Young Manchester before pursuing a career as a Finance Director in property and development. During this time she held key roles with UNITE plc (student accommodation developer and operator) and with Manchester Airport Group.

Alison then went on to spend 6 years in the role of Deputy Chief Executive with Rathbone a UK wide charity supporting disadvantaged young people to develop their employment and life skills through education. For the last 4 years she has been Group Finance Director at Your Housing Group, a large RP based in Warrington.

She has held a number of Non Executive roles in education and housing and was a founder member of the Greater Manchester LEP. She is currently NED at North West Boroughs Healthcare, a local Foundation Trust that specialises in Mental and Community health.

Alison believes passionately in the need for social housing, community development and regeneration and is excited to bring her skills to the role of Chair for RBH. She is married with three grown up sons and lives in Warrington.



NON-EXECUTIVE DIRECTOR

GUY has worked as a chartered accountant in the charity, education and housing sectors for over 30 years in a variety of leadership and financial management roles. He is the Director of Finance & Resources at Connect Housing. They are a small housing association (3,800 homes) with a mixture of general needs, supported housing and homelessness provision and a bit of everything in between, including building some new homes. The common thread throughout his career has been a desire to make sure that each organisation is run in the best possible way in order to deliver the best possible outcomes for the people that those organisations serve. Guy joined the RBH Board in September 2017, chairs the Audit Committee and is a member of the Growth Committee.

NON-EXECUTIVE DIRECTOR

LUEN has a career spanning some 25 years in the voluntary and not for profit sectors with leading organisations such as the charities NSPCC and Barnardo's, housing providers such as Yarlinton Housing Group and social care organisations such as Carers Trust and Crossroads Care. Luen has also worked with campaigning organisations such as the Voluntary Organisations Disability Group, campaigning for better services for people with disabilities and improved social care.

Luen has recently taken up the post of CEO at Forget Me Not Children's Hospice, a charity which operates across West Yorkshire from Russell House in Huddersfield and North Manchester, including Rochdale from Grace's Place in Radcliffe. The hospice serves over 2000 children and families living in the area with life limiting conditions by providing care and support on site and at home. Much of Luen's work is related to income generation since the hospice only receive 4% of running costs from the NHS. Luen is also the Nominated Individual with the Care Quality Commission, ensuring services provided are top quality. The Hospice has an outstanding rating, meaning it is in the top 1% of providers in the country.

People often think of hospices as sad places, but Forget Me Not is a truly magical place. Our team of staff and volunteers take great pride in sprinkling a little bit of magic for families in their care during extraordinarily difficult times, providing a cosy blanket of support, making memories and spreading as much joy as families can handle.



NON-EXECUTIVE DIRECTOR



PAUL is a social research analyst at a digital agency in the Northern Quarter of Manchester. He previously worked as a Research Fellow at a number of North West universities. He is a sociologist who specialises in the understanding of risk management, health policy and the production of social value.

Over the course of his career he has developed a range of research skills, both qualitative and quantitative. Paul has a PhD from the University of Salford and a postgraduate qualification in Social Research Methods and Statistics from the University of Manchester. Paul is chair of the HR and Governance Committee and also deputy Board chair.

NON-EXECUTIVE DIRECTOR



NEIL is an economist and is at present the Senior Fellow for the Global Advancement of Community Wealth Building at the USA based think tank the Democracy Collaborative.

He is also a Strategic Adviser to the Centre for Local Economic Strategies (CLES) - the UK national organisation for local economies, where he was previously the Chief Executive for 18 years. He is also at present seconded into the Scottish Government as an adviser within the economic development directorate.

This is Neil's first NED role, but has previously been on the board of numerous organisations, including Chair of the board of governors at a primary school. He has also sat on a number of bodies, including the Greater Manchester Independent Inequalities Commission and has advised and worked in partnerships with political administrations from across the UK, Europe and Australasia.

Neil has spent his working career committed to developing local economies and addressing poverty and injustices, and believes passionately in the power of collaboration, cooperation and the advancement of democratic ownership including cooperatives and mutuals. He is married with 3 children and lives in Greater Manchester.



NON-EXECUTIVE DIRECTOR

MIKE is a property professional and chartered surveyor with over 30 years of experience in both the public and private sector. He has been the Property Director for Brookhouse Group since 2004, and is a Director of two joint ventures in nearby Oldham. He has been a participant in the Mayor's Town Centre Challenge project in Leigh and Royton.

He has worked closely with a diverse range of stakeholders on major project delivery across the north west of England, including local authorities and Homes England - including the development of major mixed-use regeneration schemes on brownfield sites.

Mike is married with three grown-up children and lives locally in Rochdale. He has been an RBH Non-executive Director since September 2019.

EXECUTIVE DIRECTOR

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NICKIE is the Deputy Chief Executive and RBH's Director of Resources having joined RBH in June 2009.

In her current role, Nickie is responsible for all central service functions including Finance, HR, IT, Policy, Performance, Governance and Communications.

Before moving into housing Nickie had a varied career in sectors as diverse as Local Government, Retail and Financial Services.

Nickie is a member of both the Chartered Institute of Housing and the Chartered Institute of Management Accountants.



EXECUTIVE DIRECTOR

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GARETH started his career in housing with Oldham Council in 1989 as a scale 1 Clerical Officer.

He moved into housing management in 1990 and moved to work in Rochdale in 1992 as a Neighbourhood Housing Officer. Between 1996 and 2002 he worked in Rochdale Council's Housing Strategy Unit. In 2002 he transferred to work for RBH, an arms length management organisation, managing council homes on its behalf.

Gareth was appointed permanent RBH Chief Executive in December 2008 and from 2009 onwards led a process which culminated in the transformation of RBH into the UK's first tenant and employee-owned mutual housing society to which the Council transferred its 13,700 homes on 26 March 2012.