EMPLOYMENT APPLICATIONS PRIVACY NOTICE

The purpose RBH is processing your information is: to allow you to apply for RBH employment vacancies.

Our legal basis for doing this is: that it is necessary for the performance of a contract.

The additional legal basis for processing protected categories is: to exercise specific rights of the controller or for the data subject in the field of employment.

As part of this process the following information may be shared with us: Name and contact details

By: Networx Recruitment

You are required to provide us with this information by: your application for an employment contract and the Employment Rights Act 1996.

All processing of your personal information will remain within the UK.

Your personal information will then be kept on our records for: the duration of your employment contract with RBH and for six years from the date of leaving RBH employment.

You have a number of rights which we have to respect. One of these is a right to see all your personal information that RBH processes. For more information on your rights and for further information on how RBH protects your personal information please see the <u>RBH Privacy Statement</u>.

If you are unhappy with how RBH processes personal information you may complain to the UK's regulator, the Information Commissioner's Office (ICO). <u>https://ico.org.uk/concerns/</u>

RBH employs a Data Protection Officer (DPO) to ensure RBH protects your rights when processing your personal information. The DPO can be contacted in the following ways:

Email:	DPO@rbh.org.uk
Telephone:	0800 027 7769 (and ask to speak with the DPO)
By letter:	DPO, RBH, Sandbrook House, Sandbrook Way, Rochdale, OL11 1RY.