

Rochdale Boroughwide Housing
**Non Executive Board
 Member recruitment**



Equality Monitoring Form

RBH is committed to developing positive policies to promote equal opportunities in employment and prohibiting unlawful or unfair discrimination on the grounds of an employee’s gender, age, disability, marital status, race, colour, ethnic origin, religion/belief or sexual orientation.

All information in the following section will be used to ensure we operate non-discriminatory recruitment policies and procedures. The anonymous information will also be used to produce Key Performance Indicators and monitoring reports. This information will be held securely and kept separate from your application.

Marital Status				
Please select:				
Single	Married	Partner	Widowed	Civil Partnership

Religion or belief		
Please select one of the following:		
Buddhist	Christian	Hindu
Jewish	Muslim	Sikh
No religion	Other religion or belief (please state)	

Ethnic Origin			
Please select one of the following:			
White	Asian or British Asian	Black or Black British	Mixed Race / Dual Heritage
White British	Pakistani	Black Caribbean	White & Black Caribbean
White Irish	Bangladeshi	Black African	White & Black African
Other white background	Kashmiri	Black British	White & Asian
	Indian	Other black background	Other
	Chinese		
	Other		

Sexual Orientation

Please select one of the following:

Lesbian

Gay

Heterosexual/straight

Bisexual

Prefer not to say

Other (please specify)

Do you have a Disability?

Please select:

Disabled

Not Disabled

Prefer not to say

Please state the nature of your disability:

A disability is a physical or mental impairment that has a substantial and long-term effect on your ability to carry out normal day to day activities

If you are unsure whether you fit within the Equality Act 2010 definitions, then the following list is as stated by the Disability Rights Commission as an indication of what may constitute a disability:

- Hearing impairment
- Speech impairment
- Visual impairment (if this is not correct by spectacles or contact lenses)
- Mental illness (includes substantial and long lasting – more than a year)
- Mobility impairment
- Severe disfigurement
- Learning disabilities (where there is the mental ability to perceive the risk of danger)
- Cancer
- HIV / Aids
- Physical co-ordination difficulties (includes problems of manual dexterity and of muscle control e.g. incontinence, epilepsy)
- Reduced physical capacity (includes debilitating pain and lack of strength, breath, energy or stamina, e.g. from asthma, angina and diabetes)

Other (please tell us about this)